

TO ALL UNION MEMBERS:

FROM: Union President John Bunce III

RE: Outside Job/Extra-Duty Sign Up Amendment

For some time there has been confusion in reference to the 24-hour Outside Job/Extra Duty sign up rule. The intent of limiting each Union member to one shift in the 1st 24-hours of a posting was, and is to ensure that each Union member has an equal opportunity to earn overtime. By enforcing the 24 hour rule every Union member has that opportunity.

The Rule: A Union member can only sign up for ONE (1) outside/extra-duty job in the 1st 24-hours of it being posted, regardless of the contractor. After the 24-hour period a member can sign up for as many shifts as he/she would like. Each time an outside/extra-duty job is placed on the OT board it has a date and time of posting. This date and time will be used by all Union members when they sign-up for outside/extra-duty jobs. The Union realizes that all jobs are not posted at exactly the same time.

***A Union member can only sign him or herself up for an outside job after it is posted for the first 24 hours. After the outside job has been posted for 24 hours any Union member can sign another Union member up for an outside job that has been posted for over 24 hours. The exception is for emergency road jobs/last minute road jobs that are filled by a Supervisor.**

***Rule added during May 12th, 2011 Union Meeting. Rule goes into effect on May 15th, 2011.**