


Memo

TO: Eligible Sworn Personnel

FROM: Murray J. Pendleton, Chief of Police 

DATE: July 20, 2010

SUBJECT: PROMOTIONAL EXAMINATIONS FOR SERGEANT

In accordance with the current collective bargaining agreement, the sole criteria for an employee to be eligible for promotion to the rank of Sergeant is completion of four (4) full years of service in the Waterford Police Department.

A written examination for promotion to Sergeant, conducted by the Law Enforcement Council of Eastern Connecticut (LEC), will be held at the Waterford Police Department on Tuesday, August 24, 2010 at 10:00 a.m. in the training room.

For those who qualify with a passing score of 70% or better on the written examination, the oral examinations (passing score of 70%), again conducted by LEC, will be held at the Police Department on Wednesday, September 8, 2010.

Reference material, including but not limited to the attached list, may be utilized by the Law Enforcement Council in developing promotional examinations.

The Board of Police Commissioners, through interview, has the final decision on promotion. Employees must pass both the written and oral examinations to be eligible to appear before the Board of Police Commissioners.

In order to assist the LEC in planning the testing process, please advise me in writing prior to 4:00 p.m. on July 29, 2010, if you plan to participate in this testing process.

If you have any questions, please feel free to contact my office.

LIST OF REFERENCE MATERIAL

- Supervision of Police Personnel, by Nathan F. Iannone, Prentice-Hall, Inc., Englewood Cliffs, New Jersey.
- The Police Manager, by Ronald G. Lynch, McGraw-Hill Publishers.
- Police Organization and Management, V.A. Leonard and Harry More, The Foundation Press, Inc., Westbury, New York.
- Police Supervisor's Test Manual, by Cliff Mariani, Looseleaf Law Publications, Inc., Flushing, New York.
- Police Sergeant, Lieutenant, Captain, by Francis M. Connly and George J. Mullins, ARCO, Prentice Hall, New York.
- Promotional Test Questions, by Daniel r. DelBagno and Robert A. Spina, Gould Publications, Longwood, Florida.
- Police Promotional Manual, by Captain W. J. McCullough, Looseleaf Law Publications, Inc., Flushing, New York.
- Police Supervision, by Harry J. Mulhearn, Gould Publications, Longwood, Florida.
- Police Sergeant Examination, by Donald J. Schroeder and Frank A. Lombardo, Baron's Educational Series, Inc., Hauppauge, New York.
- Police Supervision: Theory and Practice, by Paul M. Whisenand, Kendall/Hunt Publishing Company, Dubuque, Iowa.
- Effective Police Supervision Study Guide, by Larry S. Miller and Michael C. Braswell, Anderson Publishing Co., Cincinnati, Ohio.
- Police Management Examinations – Preparation Guide, by Larry F. Jetmore, Looseleaf Law Publications, Flushing, New York.
- CSP Forensic Handbook, Dr. Henry Lee.
- Connecticut General Statutes (Public Acts)
- U.S. Supreme Court Decisions
- Connecticut Appellate and Supreme Court Decisions
- Departmental Rules, Regulations, Orders, Policy and Procedures
- Rules of Evidence