

Meeting Minutes: Regular Monthly Meeting  
Thursday April 1, 2004  
Location: Waterford VFW, 2<sup>nd</sup> Floor Meeting Room  
Called to Order: 1915 hours by Steve Bellos.

**Officers Present:**

President Stephen Bellos, Treasurer Rich Morgan, Recording Secretary Timothy Silva, and Executive Board Member Ed Delaura, Chief Steward Robert Yuchniuk.

**Union Local Members Present:**

Robert Strohl, John Bunce, Dave Anderson, Tom Viens, Dana Seymour, Tom Crowell, Mark Willard

**Reports/Committees:**

- Treasurer Report: "A lot less more money" Motioned: Accepted: Passed
- Secretary's Report: Bellos presented previous minutes. Motioned: Accepted: Passed
- Safety Committee: Formed at MARCH meeting: Members- Fortier, Whitehead, and Naholnik.

**Old Business:**

- *Sick Time Grievance:* The 2<sup>nd</sup> step of process was denied. Moving to arbitration. No dates set.
- *ATV:* Bombardier ATV was selected. No patrol purpose yet defined.
- *K9 Unit:* A 2<sup>nd</sup> K9 Officer was approved by Town/Police Commission. Notice to interested members to be sent out.
- *Mountain bike Patrol:* Bicycle patrol approved by Town/Police Commission. One new bike one borrowed bike (East Lyme PD)

**New Business:**

- *Goatee Grievance:* A Union member was ordered to shave a goatee. Member shaved and a filed grievance was filed. Unsure if a grievance can be filed or if it is another type of complaint (possible CHRO violation). Executive Board looking into this.
- *Council 15 Update:* Delaura apprised member of current legislation on the books that is either beneficial or detrimental to the membership. A list was developed for those members who wish to receive email updates pertaining to these issues. Anyone not at the meeting who wishes to receive these email please contact Delaura and request he add you to the list. Delaura appointed as a Point of

Contact for Tom Carosa. Anyone having questions about information in these emails will contact Delaura, who in turn will get the answers.

- *Discussion:* Meriden PD has all shooting related reports reviewed by Elliot Spector. Appears they have a 0% lawsuit loss rate/officer arrests since implementation. Meriden PD also has a 72 hour window to complete each initial report.
- *Policy Manual:* Policies in our current manual have been outdated and/or superseded by various departmental memos for several years. Chief Steward Robert Yuchniuk will be forwarding a letter to the Chief of Police's Office in regards to this matter.
- *Sergeant's Promotion:* The new Bid Shift schedule requires the promotion of a new sergeant. Bellos will clarify the "pecking" order of the existing list (from the previous promotion list which was less than 1 year ago) and how the police commission oral board affected that list.

**Good of the Order:**

- *Retired Members:* Teel to be presented with his retirement watch at next monthly meeting. Willard to inform Teel of our intentions and attempt to have him present. Also discussion on retirement badges. Also attempt to find out if Rich Weiss received these items as well.

Motion to adjourn meeting at 2004 hours by Morgan, seconded by Delaura. Motion Passed Meeting Adjourned.