

Meeting Minutes:

Thursday October 6, 2005

Location: Waterford Police Department – Training Room

Called to Order: 1909 hours by President Bellos

Officers Present:

President Stephen Bellos, Vice President Ed Delaura, Recording Secretary Timothy Silva, and Executive Board Members: Brett Mahoney. Chief Steward Robert Yuchniuk (Treasurer Rich Morgan was excused from meeting.)

Union Local Members Present:

Mark Willard, Mike Hurley, John Davis, Robert Winters, Mark Balestracci, Todd O'Connell.

Special Notice:

President Bellos welcomed Todd O'Connell to Union and agency.

Reports/Committees:

- Recording Secretary Silva made brief treasury report. Member Approved Donations from Sept. Meeting were sent to the two charities: New Orleans Police Officers Association and Adopt –A-Cop Family through the National Law Enforcement Memorial Fund. No account updates were available.
- Previous Meeting Minutes: Meeting minutes waived: Motion by Davis, 2nd by Balestracci. No Objections- Motion passed. Note to have retired officers (Thomas Crowell and William Naholnik removed from AFLCIO records and new members added O'Connell). **Discussion:** Tom Crowell can be removed as he has been placed on inactive status and no longer has certain union protections.

Old Business:

- *Teel Grievance:* Settled and retired Officer Teel has received his settlement check from Town.

New Business:

- *Lieutenant/Sergeant OT:* Discussion of the practice of having a Lieutenant work as a patrol supervisor, in addition to his normal duties, when a Sergeant books for the shift. Several comments about Lieutenants not being compensated for extra duties and Sergeants losing OT when the Town does not fill the shift. Consensus that a Sergeant/Lieutenant should be mandated if the shift can not be filled through normal OT call outs. Follow up with Chief's Office.

New Business continued on next page

New Business continued:

- *Acting Detective Sergeant Position:* Memorandum of Understanding to be completed so that a “past practice” scenario can not be used by Town to slow or prevent future promotions. This is to be completed with Union Attorney. **Discussion:** Clarification requested on the OT aspect of this “acting Det. Sergeant” position: Can “Acting” Det. Sergeant Hurley can work only as a Supervisor meaning his OT is limited to Detective Division and Patrol Sergeant OT shifts or can he only work Detective Division and patrol officer OT shifts or both. Union to request clarification.
- *Mandatory OT Policy:* The current policy was sent to Local 1948 members for review several months ago for comment and return. This policy is being finalized and any new comments should be forwarded ASAP.
- *On-Roster OT System:* Clarification Statement - If a members is scheduled to be working a shift and an OT becomes available for that shift. When a supervisor gets to the members name who is already working that shift **that member will be not be charged a refusal but listed as working and his/her name kept at the top of the OT list.**
- *Officer William Naholnik Retirement:* Noted to membership that Naholnik chose to take the lump some option and not to use Terminal Leave. The check he received from the Town was taxed as a “bonus” and he received about 50 percent of the entire amount.
- *Election Committee Nominated:* Winters and Mahoney assigned to committee.

At 1940 Hours Meeting placed in recess by Davis (PAC Chair) to allow the Waterford Police Political Action Committee (PAC) to meet with Candidates for First Selectmen of the Town of Waterford in the upcoming November Election. After meeting Candidates the meeting was called from recess by Davis at 2030 hours.

PAC – Discussion on candidate that the PAC should support. Motion made by Mahoney to support the Stewart/Suprin Campaign to the maximum allowed by law in either financial and/or newspaper endorsement. 2nd by Delaura. No objections. Motion passed.

Motion to Adjourn meeting at 2045 hours by Davis, seconded by Bellos. Motion Passed Meeting Adjourned.