

WPD Union Meeting December 9, 2010
1630 Hours, Jordan Fire House, Waterford, CT

Call To order

Members Present: President J Bunce, Executive Board Member Mike Fedor, Vice President S. Whitehead, Executive Board Member R. Yuchniuk, E. Lewandoski, R. Winters, Executive Board Member Matthew Fedor, Treasurer R. Morgan, T. O'Connell, J. Dimmock, R. Reed, P. Flannagan, Recording Secretary S. Bellos, J Depasquale.

Secretary Report: No report, Motion to wave the report- Motion Passed

Treasurer Report: No Report, Motion to wave the report-Motion Passed (Treasurer R Morgan stated there is approximately \$9000.00 in the checking account)

Old Business:

1. Discussion of Fortier Arbitration decision, members should be aware that if they are on Terminal Leave, that they are no longer covered by the Union Contract.
2. Union dues will be returned to Retired Sgt Lougee that were deducted from his paycheck since the 31st day of his terminal leave.
3. Grievances: Discussion on Detective Sergeant position and LT oversight/ supervision of Detective Division. Waiting to hear from Labor Board on scheduling hearings on issues.
4. Furlough Day: Discussion of Furlough Day issue. Members present at union meeting were presented with the proposal negotiated between the Union and the Town of Waterford. All union members will be provided a copy of the proposal. Voting on the proposal will begin on December 13, 2010 at 3pm to December 20, 2010 at 3pm. Following the vote, a special meeting will be held to count the votes.

New Business:

1. Discussion of Union Financial Policy and the need to create one. The executive board will draft a policy to present to the membership at a later date.
2. CPA audit of union finances: Discussion of conducting a CPA Audit of the union finances, the cost to have this done is between \$2500-\$3000. Motion to have a CPA Audit was declined.
3. Appointment of Union Trustees: Discussion of appointing two trustees to conduct union audit once per year. The trustees would be appointed by the

Executive Board as per the UPSEU Constitution. Later, they would be voted on during the next regular vote of officers. The Executive Board will solicit members who wish to be nominated and make appointments at a later date.

4. Inspection of Union Records: Discussion of the unions record keeping responsibilities and the need to keep records for three years. Connecticut General Statutes covers the unions responsibilities with regard to union members to inspect and copy documents. The President will work with the Secretary and Treasurer to make these records available to the membership.
5. Donation to Youth Services: Discussion of letter from Youth Services to donate \$300 for the holiday season. After discussion, the members declined to make a donation, motion passed.
6. Donation to Senior Services: Discussion to donate \$300 to Waterford Senior Services, motion passed, J Depasquale will coordinate the donation with Sallie Richie, Senior Services.

Motion to Adjourn – Passed.