

Meeting Minutes:

Thursday February 5, 2004

Location: Waterford VFW, Second Floor Meeting Room

Called to Order: 1902 hours by Steve Bellos.

Officers Present:

President Stephen Bellos, Vice President John Davis, recording Secretary Timothy Silva, Treasurer Rich Morgan, and Executive Board Member Ed Delaura.

Union Local Members Present:

Robert Strohl, Robert Winters, John Bunce, Nicole Dupont, Mark Balestracci, Robert Yuchniuk, Roger Reed, Mark Willard, Steve Whitehead

Reports/Committees:

- *Minutes:* January Meeting minutes, accepted with changes (Teel Arbitration date was 03/17/04 not 02/17/04, Combined Insurance was not pro-rated with a refund but will not be renewed. **Motion:** To accept January minutes with above changes. **Made:** Davis **Second:** Delaura – **Motion Carried**
- *Treasury:* Treasury information has not been transferred from Burton to Morgan. No Treasury Report
- *Negotiating Committee:* Contract ratified 32 in favor – 7 opposed. Contract passed and was accepted by Town of Waterford Board of RTM. The contract has a mandatory 15 day waiting period before it can be officially accepted. The contract is scheduled to be signed by the Local 1948 and the First Selectman on February 18, 2004. Also discussion on the article in “The Day” newspaper. The article stated 3 to 4.9 percent raises. These figures were provided to the “The Day” by the Town of Waterford Human Resources Director. The figures were based on actual dollar value of cost to the Town when benefits (i.e. MERF, etc.) are included.

Old Business:

- *Bunce 10 Suspension Grievance:* Grievance was filed and forward as contractually required. Discussion with Union Local 1948 legal council to follow the grievance to an acceptable conclusion.
- *Sick/Due/Vacation Day Grievance:* Town of Waterford charges union members 9 hours time but only pays same members for 8 hours. Initial Town response was that the system could only deal in 8 hour increments. Local 1948 will go forward with this as members are not being properly compensated
- *Crowell IA:* Town took more then the contractual 60 days to complete the investigation, no time extensions were made or granted. Investigation is terminated as the Town/Police Administration can take no action against the member.
- *Exercise Bike:* Delaura researched and stated the Lifecycle 95Ri by Life Fitness costs over \$4, 000.00. But as we are a Law Enforcement Agency the

Typed: Recording Secretary Silva

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cost would be only \$2,560.50. Chief Pendleton was contacted but would not provide any funding for the new exercise bike due to budget constraints.

Motion: To authorize Delaura to spend up to \$2,700.00 to secure the 95Ri Life Cycle and its delivery to the police fitness area. **Made:** Davis **Second:** Morgan - **Motion carried.**

- *Mountain Bicycle Patrol Status:* All information was passed to Lieutenant Nutt by Norm Malbaurn over a month ago. Status of this proposal to be checked. Request to Malbaurn to attend the next meeting to provide an update. Secretary to inform him of request.
- *ATV Status:* Bob Strohl provided information. The ATV has gone out to bid. Bid was for a Kawasaki Bombardier, as understood the bid stays out for approx. 30 days before a decision is made to purchase from the low bidder. The ATV is planned to be used to assist patrol with Homeland Security issues and general patrol functions as well as special details (i.e. power lines, beaches, etc.)
- *Code Orange:* The Terrorist Threat level was lowered for the general public but kept in orange for including nuclear power plants. Unsure how this impacts the current Homeland Security Detail at Dominion Power. A meeting with the Chief's Officer to be scheduled/rescheduled as needed.

New Business:

- *Union Dues:* Union received a letter from Gary Waterhouse of Council 15 stating discrepancy with dues payment by the Local 1948. A check of treasurer records to be conducted by Bellos and Davis before contacting Council 15.
- *Fund Raiser:* Received letter for a golf tournament "Police on Patrol". The letter will be posted on Union bulletin board for those members interested.
- *VFW:* The VFW has allowed the Union and PBA free use of its facility for its monthly meetings. They usually charge a fee per use for their room. **Motion:** \$1,000.00 , one time, donation to the Waterford VFW for allowing the free use of their facility for both the Union and the PBA. **Made:** Davis **Second:** Morgan - **Motion carried** (In Favor: 8 – Opposed: 4 - Abstentions: 1)
- *New Badges:* The Chief's office and the Town of Waterford Attorney has requested a new style badge with a unique "control number" etched in each, as a way to control and identify individual badges. It is believed that the Chief of Police is only willing to pay for one badge and require each officers to buy the required second badge. Union will inform Town of current policy that requires two badges for each officer. Town requested the change and should absorb all costs associated with the change. Bob Yuchniuk has been tasked with developing the new badges. He is scheduled to present the new badges the Police Commission in February (NOTE: February meeting cancelled). All members are requested to attend the Police Commission meeting when the badges are placed on the agenda. Secretary to send a notice to members when this occurs.
- *Radio System:* Discussion but no action taken

Motion to Adjourn meeting at 2007 hours by Davis, seconded by Whitehead. Motion Passed Meeting Adjourned.